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Office of the Labor Commissioner

STATE APPRENTICESHIP COUNCIL

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NEVADA STATE APPRENTICESHIP COUNCIL MEETING MINUTES – NOVEMBER 16, 2021

1. **Call to Order.**

The Nevada State Apprenticeship Council (SAC) meeting was called to order at 9:00 A.M. by Archie Walden, Chairman of the SAC (Chairman Walden). Roll call and quorum.

2. **Roll Call.**

Richard Williams, State Apprenticeship Director (Director Williams), called the roll and declared a quorum present for the meeting.

3. **Verification of Public Posting.**

Director Williams affirmed that pursuant to Nevada Revised Statutes (NRS) section 241.020, the Nevada Open Meeting Law, that the agenda and notice for this meeting were properly posted.

4. **Public Comment.**

Bill Stanley, Executive Secretary and Treasurer of the Southern Nevada Building Trades Unions, testified support of Agenda Item 7, Minimum Apprentice Wage. Kenneth Evans, President of the Las Vegas Urban Chamber of Commerce, testified support of Agenda Item 10, New Program Standards/Occupation. Katie Adams, Senior Director for Safal Partners, also testified support of Agenda Item 10.

5. **Approval of minutes from August 5, 2021 meeting.**

Chairman Walden made a motion to approve the August 5, 2021 meeting minutes. Mr. Madison Burnett (SAC Member) seconded. The motion passed unanimously.

6. **Approval of minutes from September 28, 2021 meeting.**

Chairman Walden made a motion to approve the September 28, 2021 meeting minutes. Mr. Madison Burnett (SAC Member) asked for minor correction to the minutes. A motion to approve the minutes with the correction was made by Chairman Walden and seconded by Mr. Randy Canale (SAC Member). The motion passed unanimously.

7. **Nevada State Apprenticeship Council set minimum apprentice wage.**
Shannon Chambers, Labor Commissioner, presented this item. The two phases to returning State Apprenticeship Agency (SAA) oversight to the Office of the Labor Commissioner involved Assembly Bill (AB) 459 Regular Session of the Nevada Legislature (2021), which moved the SAC effective July 1, 2021, and Senate Bill (SB) 247, which was a companion piece to AB 459 and become effective October 1, 2021. SB 247 provides the authority for the SAC to set a minimum apprentice wage. It did not specify what occupations that would apply to, but a reasonable interpretation, based on the opinion of the Labor Commissioner and in conversation with our Deputy Attorney General, is that we can set a minimum apprentice wage for non-construction apprenticeship programs. Commissioner Chambers and Director Williams reviewed the non-construction apprenticeship programs and looked at the lowest wages and highest wages and came up with a median wage that is \$14.50. This will apply to all new non-construction and all existing non-construction apprenticeship programs effective January 1, 2022.

A motion to approve this item was made by Mr. Randy Canale (SAC Member) and seconded by Mr. Madison Burnett (SAC Member). The motion passed unanimously.

8. **2022 State Apprenticeship Council Meeting Dates.**
Director Williams read the proposed meeting dates into the record:

- February 24, 2022
- May 26, 2022
- August 30, 2022
- November 29, 2022

A motion to approve this item was made by Chairman Walden and seconded by Mr. Jeremy Newman (SAC Member). The motion passed unanimously.

9. **Enforcement of NAC 610.365.**
The State Apprentice Council approved a motion at its May 6, 2021 meeting to pause the enforcement of NAC 610.365. At this meeting, Director Williams asked the council to consider the prior motion to either extend or rescind the pause on enforcement of NAC 610.365. The Council voted to rescind the policy effective immediately.

A motion to approve this item was made by Mr. Jeremy Newman (SAC Member) and seconded by Mr. Ryan Bellows (SAC Member). The motion passed unanimously.

10. **New Program Standards/New Occupation.**
Sponsor: Nevada Help Desk – Occupation: Digital Marketer (Competency-based)
Duana Malone, Chief Executive Director of Nevada Help Desk, presented this item. Randy Canale (SAC Member) asked that their Non-Joint Standards Program Administration section be changed to state that the sponsor will not administer the program with the services of a Joint Apprentice Training

Committee (JATC) and will facilitate a transfer to more than one employer if the sponsor is unable to fulfill its training and/or employment obligation. Director Williams stated he will work with the sponsor to make the corrections.

A motion to approve this item with changes was made by Chairman Walden and seconded by Mr. Madison Burnett (SAC Member). The motion passed unanimously.

11. **Labor Commissioner's Report.**

Commissioner Chambers announced that she has appointed Jeremy Newman (SAC Member) to be Vice-Chairman of the Nevada State Apprenticeship Council and we are very happy to have made that decision and look forward to continuing working with Vice-Chair Newman. Commissioner Chambers noted that President Biden signed the Infrastructure Investment and Jobs Act bill into law and an estimated \$4 Billion over five years will be headed to Nevada for highway construction, broadband and other infrastructure projects.

12. **State Apprenticeship Director's Report.**

Director Williams thanked Jeremy Newman for accepting the position of Vice-Chairman. Director Williams provided information on the latest apprenticeship statistics and applauds the programs for continuing training and for issuing 633 journey person completion certificates during a very difficult year. There are currently 5,991 active apprentices in the State of Nevada and 71 registered apprenticeship program sponsors. The apprentice verification process for public works projects has been revamped. Eileen Woltz has moved back to apprenticeship from another agency and will be working closely with the staff of the Office of the Labor Commissioner. To kickoff National Apprenticeship Week 2021, Governor Sisolak visited the registered apprenticeship program Heat & Frost Insulators Local #135's training facility in Las Vegas and issued the proclamation with Commissioner Chambers, Director Williams, Deputy Labor Commissioner Brown, U.S. DOL Representative Doug Howell, with many apprentices and its staff in attendance.

13. **U.S. Department of Labor Report.**

Patricia Garcia, Regional Director at the U.S. DOL Office of Apprenticeship, thanks everyone in the Nevada apprenticeship community for supporting National Apprenticeship Week. It is an honor to have Governor Sisolak once again sign a proclamation in support and Director Williams for registering it at apprenticeship.gov and labor.nv.gov. The Federal Advisory Committee on Apprenticeship has been reactivated by President Biden and it will be looking at expansion, modernization and diversification of the national apprenticeship model and expansion of apprenticeships into new industries and sectors which would include cybersecurity, clean energy, advanced manufacturing, information technology and healthcare.

14. **Future Agenda Items.**

There was no discussion on this item.

15. **Public Comment.**

There was no public comment.

16. **Adjournment.**

Chairman Walden adjourned the meeting at 10:07 A.M.